



## Advancing Leadership Institute

### Chief Executive Officer

NorthCountry FCU

\$342M

S Burlington, VT

NorthCountry FCU is seeking to pass the baton representing all the organization's success to the next CEO to lead the credit union to its next level of evolution. This financial institution has financially outperformed peers, is a contributor to the Vermont and credit union community, and employs highly engaged talent. The culture of the organization is a model for other credit unions with an involved staff and a genuine care for their members. NorthCountry's mission is to help the Vermont community access credit, including the underserved and those without access to financial services.

Maintaining, building, and expanding on an already healthy organization in a competitive and changing external environment is the goal of this role. The opportunities for the next CEO are to refine the organization's current strategy and market penetration, broadening and deepening the delivery channels members have to financial services, including those with modest means.

Requirements for this position: Candidates will be either a CEO or number two in a large, complex credit union and preferably an individual who understands the Northeast culture. A Master's degree related to business, finance or economics with expertise in marketing strategy and action is preferred. The new CEO must have a strong foundation in leadership of a credit union, understand the risks of decision-making, and assess the external environment related to organizational competencies, technologies and culture.

About You: You are a leader in the local and regional community, a developer of people and acutely aware of how the external environment can affect your credit union and community. You are a continual learner, self-accountable and an exemplary leader. Your leadership presence, strong intellect and expertise make you a valuable offer in the industry. DDJ Myers is here to support you in articulating your offer, discussing your next career opportunity or advising you on how to present your own expertise and experience. Each candidate is unique; understanding and articulating what distinguishes you from others is foundational to your success.

About Us: DDJ Myers, Ltd. started the executive search division in 1989 and the Advancing Leadership Institute in 1999. Our purpose is to advance leadership, from within the individual, team or organization. Across the country, we have 12 certified leadership coaches with expertise in supporting diverse teams and organizations through transformative change. Our executive search consultants also have coaching certifications from International Coach Federation credentialed universities or institutes. Where else can one find high performing search consultants who support the sustainability and growth of an individual's career? Please call to learn more about our organization where doing what is right, sustainable, and healthy for all is important.

How to Apply: Please email your resume to Peter Myers ([pmyers@ddjmyers.com](mailto:pmyers@ddjmyers.com)) and Deedee Myers ([deedeemyers@ddjmyers.com](mailto:deedeemyers@ddjmyers.com)).