

**Chief Operations Officer – MAC Federal Credit Union
Fairbanks, Alaska
\$86m in Assets**

MAC FCU is seeking an exceptional leader to facilitate the credit union's growth beyond the next milestone in: operations, infrastructure, products, services and talent development. A strong COO who desires to be positioned as a potential internal CEO successor is a requirement for this position. The successful candidate will initially oversee the talented and aspiring next level of supervisors and staff in the branches, call center, IT and HR to fulfill on the organization's vision. With the right candidate, the scope of this position could expand in the near future.

MAC FCU has transformed its operations and financials in the last five years, including doubling in assets and achieving record breaking ROA. Today, their strategic vision and plan includes evaluating and deciding new facilities, increasing service through high quality technology, expanding its community presence and innovating consumer and business lending services.

Planning, management, leadership, conflict management, employee development, coaching, and personal effectiveness are competencies that will support your success. Your expertise in infrastructure design and implementation will support the credit union as it expands its delivery mechanism for mortgage and business lending. You will readily become familiar with the Fairbanks market and represent the credit union in the community to gain a broad understanding of how the credit union can best support community growth.

About Fairbanks, AK

With a population just over 100,000 living in 7,500 square miles, Fairbanks boasts that it is a true Alaskan city with something for everyone. Dubbed the Golden Heart City, outdoor activities abound and a healthy arts scene offers concerts, gallery openings and outdoor theater to residents. Per capita income for the Fairbanks North Star Borough has steadily risen since the late 1990s, and unemployment averages are consistently lower than the state average with education, health services and leisure and hospitality leading employment in the private sector. The Fairbanks North Star Borough School District includes 41 K-12 schools, and test scores for Fairbanks students are considerably higher than national averages. Fairbanks is home to the University of Alaska Fairbanks, the oldest of Alaska's current universities.

For more information on Fairbanks, visit:

<http://ebooks.agppublishing.com/publications/g31/Fairbanks%20Relocation%20Guide/>

<http://www.fairbanksalaska.us/>

<http://cometofairbanks.com/flash.html>

Compensation

Compensation is competitive and will be designed to support you as COO or as a potential internal CEO successor.

To submit your confidential application and learn more about the position represented by DDJ Myers, Ltd., please visit www.ddjmyers.com or send an email to MAC.COO@ddjmyers.com. Call Melissa Rupp at (800) 574-8877 x109 for more information.

DDJ Myers is a NAFCU Preferred Partner for Executive Search and Recruitment Services and a CUES Strategic Partner offering succession planning for boards and leadership teams, executive coaching, strategic planning, board governance and recruitment, and board renewal to the credit union industry.