

BEST PRACTICES

CEO Strategic Succession Planning Timeline

Getting a smooth flow of prepared successors requires developing future leaders from within.

3 Years Out

Board Education Session on Succession Planning



30 Months Out
(No less than 24 months)

- Organizational Alignment Assessment
- CEO Star Performer Role Profile Development
- Compensation Philosophy
- Internal Candidate Development (Leadership Development Plans/ C-Yourself Leadership Program)
- Board Update

9 Months Out
(No less than 6)

External Search

