

**CHIEF EXECUTIVE OFFICER  
Pacific Marine Credit Union  
Oceanside, CA**

The next CEO of PMCU is a decisive leader who moves strategically with the board and encourages employees to grow, develop and be creative and innovative. The credit union is healthy and financially stable which is a strong platform for increasing market penetration, revenue growth, and ongoing product and service development. The board seeks a CEO who brings new opportunity to the table to enhance member services and organic/inorganic growth. As CEO, you need strong strategic and critical thinking skills and a leadership presence that compels others to learn from you. A significant percentage of your time is for strategic visioning, planning, employee development, and Board-CEO relationship. The executive team is intelligent, subject matter experts, and committed.

Critically important is the ability to build and maintain relationships with the board, the executive team, and external constituents. Additional requirements of the role include demonstrated commitment to continuous learning. The board has a preference for an MBA and ten plus years executive leadership skill in a bank or credit union. Your expertise is strong in finance, operations, strategic planning. A/LM and overall risk management including credit and investment risk.

Credit union employees actively participate in serving the community and military membership. Branches engage in the community, and the credit union is a titled sponsor of the annual Oceanside Turkey Trot. Involvement in the community helps employees understand the needs of the people they serve and that is key to quality service. The credit union has a state of the art flagship building in Oceanside with vista views, natural sunlight, and inviting places for employees to take breaks, conduct meetings, and conduct training.

The credit union serves residents of San Diego, Riverside, and San Bernardino Counties and has a significant strong presence on Camp Pendleton. PMCU is a federally insured financial institution, with \$691 million in assets serving over 77,000 members with 11 branch locations.

**ABOUT DDJ MYERS, LTD.**

Founded in 1989, DDJ Myers is an executive search, leadership development, and strategic planning firm that services financial institutions nationwide. Our executives are sought after to present at industry conferences on best practices in succession planning, board development, and executive search.

To submit your confidential resume and learn more about the position represented by DDJ Myers, Ltd., please email [PMCU@ddjmyers.com](mailto:PMCU@ddjmyers.com) and use "PMCU CEO" in the subject header.