

**SENIOR HUMAN RESOURCES/ORGANIZATIONAL DEVELOPMENT EXECUTIVE****New England Federal Credit Union (NEFCU)**

\$1.1B Assets

Vermont

New England Federal Credit Union (NEFCU) has proudly served its community since 1961 and is now the largest credit union in Vermont serving over 88,000 members in six counties. For its next Senior Human Resources/Organizational Development Executive, NEFCU is seeking a dynamic results-oriented professional who will move the organization forward as a strategic partner.

As the Senior HR/OD Executive, you will be reporting directly to the CEO and will develop, implement, and oversee a human capital management strategy for the organization. You will be expected to have collaborative relationships with the board, the CEO, your peers, direct reports, and business partners. Your primary role will be to lead all aspects of organizational development, strategic hiring, onboarding, coaching, performance management, retention, compensation, benefits, succession planning, people development, and legal compliance with state and federal mandates.

Top tier candidates will possess strong conceptual thinking, problem solving, and leadership skills. They will be able to work in a fast-paced environment while using good communication and management skills to build mutual respect with internal stakeholders. Candidates are required to have a college degree in a related field; Masters and certifications are preferred.

ABOUT DDJ MYERS, LTD.

DDJ Myers is the executive search consultant for this organization. Our expertise is in supporting leadership teams in sustainable practices for high-performing organizations through succession planning, leadership development programs, executive coaching, board governance and renewal, and executive search. Please learn more about us at www.ddjmyers.com.

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