

CHIEF EXECUTIVE OFFICER
Sun Community Federal Credit Union
\$407M Assets
El Centro, CA

The Board of Sun Community FCU is seeking a CEO who is driven toward achieving extraordinary results through and with other high performers. This leader will be committed to the credit union's values, mission, and purpose. The candidate will be a confident leader who knows where they are taking the credit union strategically for the next 3–10 years, empowers the staff to make decisions based on mentorship and guidance from those in leadership positions, and delivers high-quality work. This CEO will inspire employees to take pride and ownership in their jobs and in the community.

The next CEO will be responsible for planning, managing, directing, and controlling all credit union activities. He or she will work directly with a diverse and committed board of directors to establish credit union goals and objectives. The next CEO will work closely with management to ensure strategic objectives are met and problem areas are corrected.

Top-tier candidates will possess mastery in decision-making, employee development, goal orientation, interpersonal skills, planning, and organizing. They will be able to work in a fast-paced environment while using excellent communication and management skills to build mutual respect with internal stakeholders. Candidates are required to have a bachelor's degree and 10–15 years' of senior leadership experience with a bank or credit union. Candidates will have a proven track record of developing, implementing and reaping the benefits of strategic initiatives with substantive growth in members, ROA and loans. They will have depth of expertise in NCUA/financial institution regulations and in all core financial service operations including lending, balance sheet management, cash and liquidity management, investment portfolio management, retail operations and marketing. Lastly, the candidate will have an active leadership role and demonstrated positive impact within their geographic community and credit union industry.