

VICE PRESIDENT OF HUMAN RESOURCES/ORGANIZATIONAL DESIGN**University Federal Credit Union**

\$2B Assets

Austin, TX

University Federal Credit Union is seeking an innovative executive to lead the human resource and organizational design of a mission-oriented company. Reporting to the EVP, the role will oversee human capital strategy, acquisition of talent, design, and internal development efforts to create strong engagement internally and to its external member customers. This opportunity is to step into a well-run unit and take it to the next level, while the existing executive is promoted to lead other duties. In addition, the role will lead succession planning, compensation, employee development, and performance management efforts. The role requires a strong team leader that inspires others to reach objectives.

The organization believes in employee advocacy, making the human element its competitive differentiation in a service and market that increasingly is seen as a commodity. The high performing candidate will display strong leadership, interpersonal, flexibility, and creativity skills. Experience in planning, employee development, human resources, and organization design are valued, and the executive will operate in an environment of strong personal accountability. An open culture dominates, and candidates should be comfortable with being authentic rooted in a strong self-regard.

Candidates are required to have a Bachelor's degree as a minimum, with a preference to a Master's degree or a clear track record of ongoing learning. Experience in the financial industry is not a requirement, as the organization seeks the best talent who may have innovative and creative approaches applicable from any consumer-oriented industry. The role is located in Austin, Texas, a well-educated, vibrant, and growing community. University Federal Credit Union, a not-for-profit, member-centric organization, was chartered in 1936 and now boasts over \$2B in assets.

ABOUT DDJ MYERS, LTD.

DDJ Myers is the executive search consultant for this organization. Our expertise is in supporting leadership teams in sustainable practices for high-performing organizations through succession planning, leadership development programs, executive coaching, board governance and renewal, and executive search. Please learn more about us at www.ddjmyers.com.

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