



VICE PRESIDENT OF HUMAN RESOURCES

First Commonwealth Federal Credit Union

\$672M Assets

Lehigh Valley, PA

First Commonwealth Federal Credit Union (FCFCU) is seeking a top-notch vice president of human resources (VPHR) who will drive organizational excellence through optimizing organizational development. Important to FCFCU is building a sustainable collaborative culture with strong business acumen in planning, budgeting, evaluation, assessment, and project planning of strategic initiatives. FCFCU wants a VPHR with strong strategic leadership in human resources, participation in strategic management teams, and experience in building the training function from the ground up including development of the supporting infrastructure. The ideal candidate will have an organizational development background and experience in progressing strategic HR initiatives.

At a minimum, candidates are required to have a bachelor's degree in human resources or related field (MBA, MA, PHR, or SPHR preferred), seven years of progressive experience in human resources, and three years of management experience. HRCI or SHRM certification preferred. The ideal candidate will have knowledge of human resource laws and regulations and the understanding of compensation, benefits policies, and programs. Additional knowledge required includes human resource information system understanding and organizational development knowledge. This position is located in Lehigh Valley, Pennsylvania, an hour and a half from the culture in both New York and Philadelphia. The salary range is \$97,500 to \$162,500 with a midpoint of \$130,000 and an annual incentive payout range between 10% and 22%.

FCFCU is a not-for-profit, member-centric organization boasting over 54,000 members worldwide, eight branch locations, and international ATM access. As a not-for-profit cooperative, all profits are returned to the members in the form of services, lower interest rates on loans, and higher earnings on savings and deposits. FCFCU believes in exceeding members' expectations through unmatched service experience, improving the member's financial well-being, and offering solutions based on individual needs.

ABOUT DDJ MYERS, LTD.

DDJ Myers is the executive search consultant for this organization. Our expertise is in supporting leadership teams in sustainable practices for high-performing organizations through succession planning, leadership development programs, executive coaching, board governance and renewal, and executive search. To submit your confidential resume and learn more about the position represented by DDJ Myers, Ltd., please go to <http://ddjmyers.com/positions/> or call (800) 574-8877.