

EMERGING Leaders PROGRAM

TRANSFORMATIONAL LEADERSHIP TRAINING

The Emerging Leader Program (ELP) provides the framework for your organization to develop and execute a fully embraced strategic plan. Participants are provided an opportunity to learn, practice, and shift their perspectives inside of an intense learning environment. The program is customized to your institution's unique characteristics and includes nine days of face-to-face training, with executive-level coaching and mentoring in between sessions. Participants will be guided through project work that is intimately linked to the strategic plan and their professional growth. Training will focus on strategic visioning, delivering powerful assessments, coordination and accountability models, and the power of a well-grounded leadership presence.

+ The DDJ Myers Emerging Leaders Program is the recipient of 2013 NAFCU Innovation Award for outstanding and innovative solutions.

Developing the next layer of talent to lead the organization is critical to the long-term success of any company. Having a strong support system of leaders to motivate, guide, and communicate in a complex environment will be an organizational and cultural differentiator.

Your current pool of employees includes individuals who have the potential to join the ranks of leadership. The Emerging Leader Program provides the skills and leadership development necessary to tap and support that emerging leadership potential.

SPACE IS LIMITED TO 20 PEOPLE. Reserve a spot right away.

What Emerging Leaders Are Saying:

*“I am more **confident**. Rather than look for the assessments of others to validate my work, I now **focus on conditions for success** and my own self-assessments.”*

Emerging Leader Program Graduate

*“Life-changing! Amazing teachers! They were aware of the entire group yet **individualized the learning** as needed. Priceless!”*

Emerging Leader Program Graduate

*“This has been the **best, most interesting experience** in my professional life.”*

Emerging Leader Program Graduate

THE EMERGING LEADER PROGRAM INCLUDES NINE DAYS OF FACE-TO-FACE TRAINING AND DEVELOPMENT IN THREE SESSIONS THROUGHOUT THE YEAR.

THE FOCUS:

Strategic leadership skills, effective assessment and feedback processes, leadership models, language, and executive presence.

THE CURRICULUM:

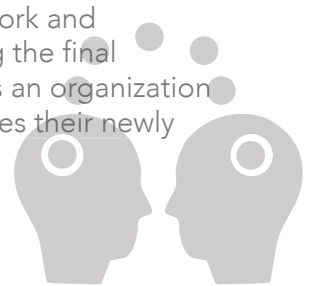
High-level training from top presenters, teachers, and coaches.

The participants are guided through project work and four to six executive coaching sessions. During the final session, each participant designs and presents an organization or community leadership project that showcases their newly acquired leadership skills and practices.

THE TAKE AWAY:

Sustainable leadership practices, new thinking and innovative solutions.

As an emerging leader the participants development will benefit both their organizations and their own professional growth through collaborative learning with industry peers and highly certified, International Coach Federation-credentialed coaches.



Transformative Change

- > The theory of transformative change and its practical application within an organization.
- > Understanding the framework of incremental and instantaneous change and its application to the organization.
- > How transformative change is or is not sustainable—and why.

Strategic Leadership Development

- > How vision and design are correlated with the implementation of strategic goals..
- > Identifying the strategic components of change.
- > The importance of taking effective action including planned and unplanned change.

Building an Executive Presence

- > How to appear authentic and “on purpose” to others.
- > How to be present, open, and connected.
- > How to leverage language, mood, and attitude as leadership tools.

Applied Executive Communication

- > The complexities of communication and diverse perspectives.
- > How to unlock the potential of language and listening as they relate to effective action.
- > Adaptive listening and the design of a personal communications plan.

Impact Organizations to Increase Capacity to Learn

- > How the culture of learning in organizations affects innovation and responses to external environmental constraints.
- > Accessing the learning potential in the organization.
- > Leveraging an increased capacity for accountability and commitment.

People Helping People

- > The social responsibility of “people helping people.”
- > Blending individual and corporate responsibility.
- > A commitment to supporting and evolving future leaders.

Complete a Project With Real-Time Application and Benefit

- > Applying all of the learning from the Emerging Leaders Program, while utilizing the expertise of the teachers, coaches, and facilitators.
- > Develop a feasible ROI on implementation and results.

Session 1: Strategic Leadership:

Session 2: Cultivating a Leadership Presence

Session 3: The Practice of Leadership

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Contact:

DDJ Myers, Ltd.
Call 800.574.8877
or visit www.DDJMYERS.com

See and hear what we are doing to help you develop your career!

Click:



[CUBroadcast Interviews Peter Myers on helping to exceed in careers.](#)



[NAFCU Services Podcast: It's Critical to Invest in Your Emerging Leaders Today](#)



DDJ MYERS | The Emerging Leader Program

DDJ Myers is a thought and best practice leader, and has been supporting high performing organizations for over 25 years. DDJ Myers provides rich and diverse programs for leadership development, transformative change, the emerging of cultures and team alignment.



Peter Myers, MSC, PCC
Senior Vice President

Peter Myers is a leadership coach for CEOs, boards, teams, managers and emerging leaders. On a daily basis, Peter works with senior management in multiple industries to build and further develop their leadership and strategic teams by bringing out the true power within themselves and integrating it into the professional and business world. Peter's formal education, evidenced based coaching and somatic coaching certification, combined with his extensive world travels and his exposure to the multiple industries, help him create vision and opportunities for business professionals seeking to reach their next level of success and commitment.



Susan Gear, MSC
VP of Innovative Leadership and Education

Susan Gear is an international coach and consultant who is committed to partnering with leaders to support organizational, social and personal transformation. Integrating the value of collaboration with her entrepreneurial, leadership, and managerial experience, Susan's coaching results in purposeful action and sustainable change. Susan is certified as a Somatic Coach and Associate through the Strozzi Institute and as an Executive and Organizational Coach through the Hudson Institute. She also holds a BS in Business Management.



Tim Tolliver, BA, SISC
VP of Integrated Performance Systems

Tim Tolliver is an engaging and dynamic coach committed to helping others become more effective leaders and building a high capacity for skillful action and change. Tim's unique approach to shaping leaders is informed by his training in competitive athletics, mind/body practices and almost 30 years of training in traditional Japanese martial arts. Tim is a lead teacher for the Emerging Leader Program (ELP) and has coached several C Yourself Leadership participants. Outside of the coaching arena, the drive toward individual excellence has led Tim to three world championships of the International Karate Association.



Deedee Myers, PhD, MSC, PCC
CEO

Deedee Myers is founder and CEO of DDJ Myers, Ltd. and The Advancing Leadership Institute. For the past 20 years she has been passionate about establishing and developing people to thrive in any economic environment. During the past several years her succession planning and leadership development offer has been highly regarded as both innovative and a model of best practices. Deedee works with executives and managers so they live out their potential and, in doing so, show up as a more valuable offer to their organization and community.

Call Peter Myers directly at (800) 574-8877
to discuss your questions and opportunities.

DDJ Myers

Advancing Leadership Success

(800) 574-8877 ddjmyers.com