

Leadership Development

DEVELOP SUSTAINABLE AND HEALTHY ORGANIZATIONS

DDJ Myers uses out-of-the-box approaches to increase leadership capacity and potential for individuals, teams, and organizations.



DDJ Myers delivers custom-designed leadership development programs to do the following:

- + Increase leadership capacity
- + Be masterful with adaptive communication
- + Create a productive coaching culture
- + Expand the ability to create and share knowledge
- + Leverage diversity in teams
- + Establish effective induction and on-boarding processes
- + Increase comfort in working with uncertainty
- + Develop teams of high performers
- + Encourage creative and innovative problem-solving
- + Adopt a communication perspective
- + Challenge embedded assumptions
- + Embody double-loop learning
- + Adopt mental modeling and mapping as structures for problem-solving and strategic development
- + Normalize change

Build a team of high performers.

Leverage your high potentials now. Build coordination and wipe out the silos. Realize a sustainable balance. Leadership is about making things happen, and in any endeavor, we need to leverage not just the resources but the people leading.

We'll talk with you and listen to you, and then we will create a custom program to support the leadership growth you need. There is not any one way to express leadership. Every individual, team, and organization is in a unique situation in reference to its assets, liabilities, and possibilities. Our leadership development program will create a new level of best practices for your team.

We prefer to orient our leadership as an advance rather than as a retreat. Initiatives move forward, time marches on, and your leadership needs to advance to meet future goals.

Leadership development can blend any and all of these options:

Individual

- + Executive coaching
- + Management training
- + Somatic coaching

Team

- + Team assessment
- + Team alignment
- + Team coaching
- + Team advancement

Organization

- + Mentorship programs
- + Succession planning
- + Certification in our models