

DDJ Myers

Advancing Leadership Success



BRING IT.

STRATEGIC ORGANIZATION
LEADERSHIP ADVANCEMENT
EXECUTIVE SEARCH
BOARD DEVELOPMENT

PREPARE FOR GROWTH.

OUR SOLUTIONS WILL MAKE
TRANSFORMATIONAL CHANGE
IN YOUR LEADERS, TEAMS
AND ORGANIZATION.

"I am astonished at the process, of how it brings us together on the issues that really matter, and that we walk out of the room with something immediate and tangible to do different."

Director

Hello,

Thank you for your interest in DDJ Myers. Because you have opened this brochure, you may very well be seeking answers to a variety of questions to help yourself and your organization further capacities as change leaders.

A great leader's courage to fulfill his vision comes from passion, not position.

—John Maxwell



At DDJ Myers, we are:

- Knowledgeable: We study and engage in best practices in leadership, recruitment, and organizational consulting.
- Listeners: We excel at listening to the concerns and contexts of our clients and customizing our efforts to meet their needs.
- Speakers: We are sought-after speakers in leadership, communication, presence, emotional intelligence, recruitment, strategic planning, and succession preparation.
- Students: We are ourselves intentional students who hold multiple degrees and certifications that range from business management to somatic leadership. Our leadership coaches are highly credentialed.
- Promise Keepers: We work toward specific observable outcomes and expect to be held accountable for our commitments.
- Innovators: We are thought leaders who invent practical models that support ease in understanding concepts and effective action in recruitment, succession planning, and leadership.
- Dignified: We are committed to dignity in all relationships.

Please let me know if you would like to further discuss our solutions and how they will make transformational change in your organization.

Thank You,

A handwritten signature in black ink, which appears to read "Deedee". The signature is written in a cursive, flowing style.

Deedee Myers, PhD, MSC, PCC
CEO
DDJ Myers



"I have gained so much confidence from addressing what appeared to be my biggest problem. Everything else seems more manageable now. Moving forward, I need to focus on getting my stronger employees motivated to keep reaching for their full potential, not just settling for completing their job requirements.

Thank you so much. All of you have made a great impact in my life."

Branch Manager



Strategic Organization

Ready your organization for planned and unplanned change with the strategic development thought partners of DDJ Myers.

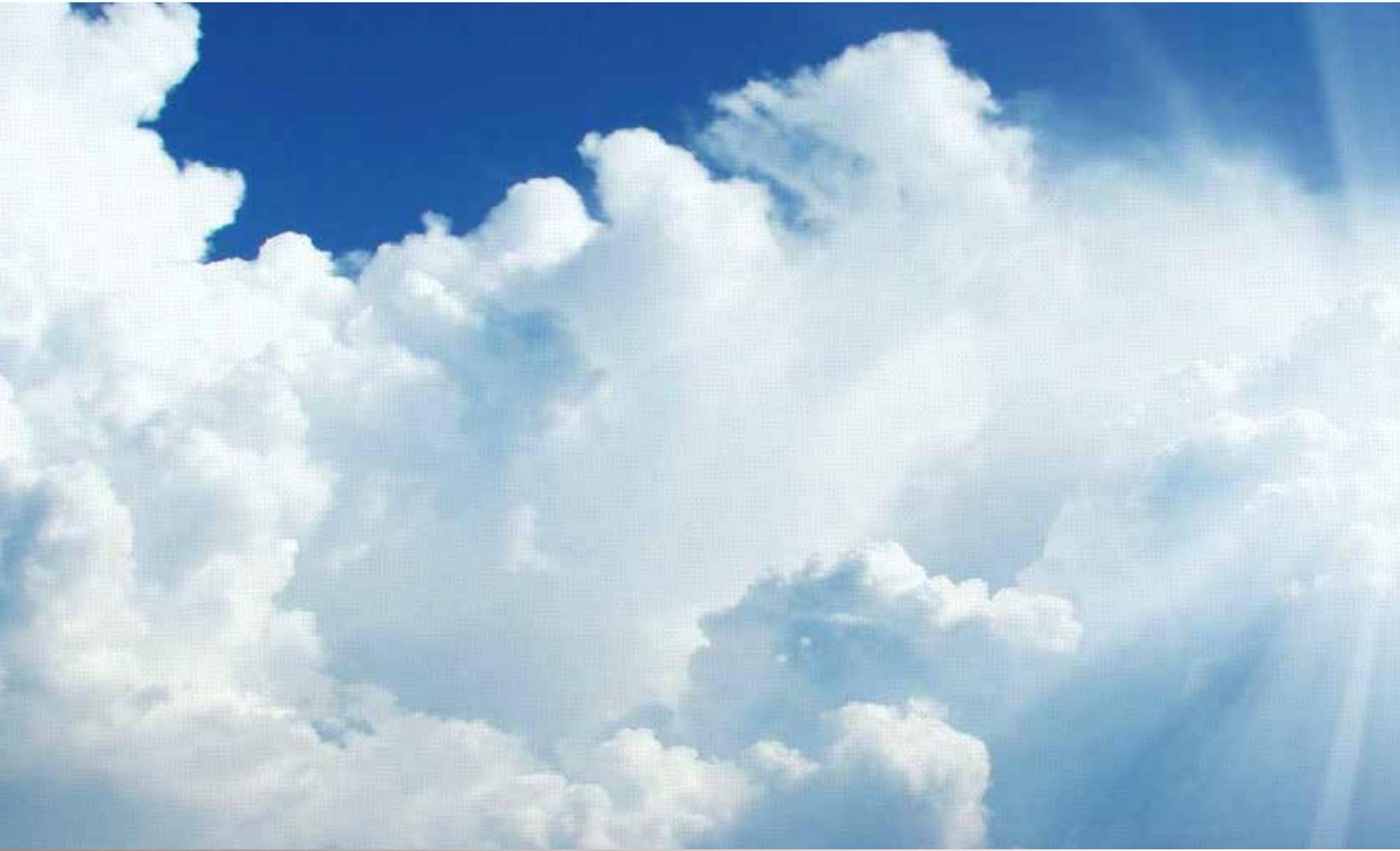
DDJ Myers will support your organization in understanding its purpose, organizing for success, and creating a healthy environment for all stakeholders.

Our in-depth solutions include:

- Robust and meaningful strategic planning practices
- Organization alignment assessments
- Unified purpose and commitment throughout the organization
- Deliberate design of culture
- Opportunities for effective organization-wide brainstorming
- Structure that encourages learning organizations
- Organizational environments that inspire individuals to bring their whole selves to work
- Practices to uncover hidden organizational tendencies

Call us to discuss your organizational needs for both today and tomorrow.

(800) 574-8877



*"I just attended what is normally a very controversial staff meeting about a topic we were all divided on how best to handle. I kept my purpose and commitments in mind and got through the entire meeting without one breakdown... **this stuff works.***

I just love how your help makes my life richer!"

Director, Mortgage Services



Leadership Development

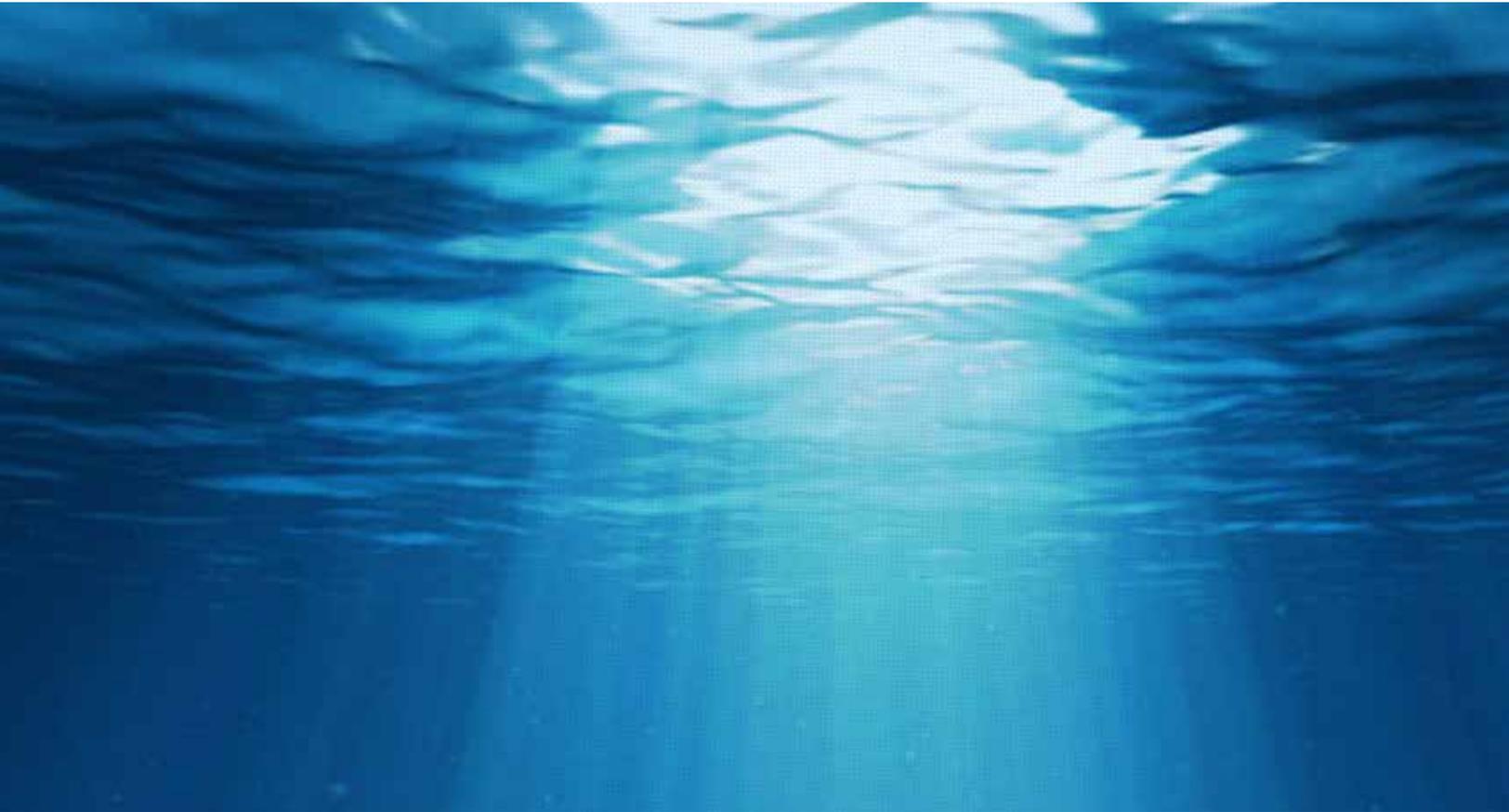
The DDJ Myers Advancing Leadership Institute uses out-of-the-box and unique approaches to increase leadership capacity and potential for individuals, teams, and organizations.

DDJ Myers will assist in the development of sustainable and healthy organizations through custom-designed leadership development programs to:

- Increase leadership capacity
- Be masterful with adaptive communication
- Create a productive coaching culture
- Expand the ability to create and share knowledge
- Leverage diversity in teams
- Establish effective induction and on-boarding processes
- Increase comfort in working with uncertainty
- Develop teams of high performers
- Encourage creative and innovative problem solving
- Adopt a communication perspective
- Challenge embedded assumptions
- Embody double-loop learning
- Adopt mental modeling and mapping as structures for problem solving and strategic development
- Normalize change

Explore possibilities for more coordination, communication and collaboration.

(800) 574-8877



"The work of DDJ Myers has been extremely valuable to me both personally and professionally. As a female executive and a busy mother of three, I have been able to find work/life balance with my hectic schedule as a result of their leadership development skills."

Chief Sales Officer



Executive Recruitment

Supporting clients in being the Best-In Class Talent Attractor. Each client receives the most advanced benchmarking and candidate vetting process in the industry.

DDJ Myers will support each client in leveraging their value proposition in designing, attracting, and retaining a high-performing team.

We offer:

- Over 35 years of high-quality search expertise and satisfied clients
- Top-quality executive recruiters, researchers, and account managers
- A strategic perspective in designing roles and responsibilities
- Single searches or recruitment for an entire team
- Compensation analysis
- Executive succession planning
- Board succession planning
- Role benchmarking
- Internal candidate assessment
- Assessment of your internal search process
- On-boarding for increased retention and effectiveness of new hires
- Assessments for your own recruitment efforts

Call us to discuss our leading team executive recruitment process and how to develop your best-in-class recruitment and retention programs.

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Strategic Succession Planning and Board Succession Planning

Succession Planning needs to be strategic and valued in the organization.

Strategic Succession Planning is a critical success factor to fulfill on long-term strategy, integrating employee development in strategic planning in their everyday work and in the organization culture.

The DDJ Myers strategic Succession Planning process includes:

- Defining strategic context for each role
- Benchmarking each role to define and articulate required competencies
- Assessing current role holders and potential successors
- A robust leadership development plan for each individual with milestones for success
- A dashboard highlighting short and long term gaps in leadership roles
- Emergency succession plan and a strategic succession plan policy

C-Yourself - Executive Leadership Program

In environments experiencing rapid change, those that are flexible, adaptable, and productive excel.

Do you want to be seen as an exemplary leader? Are you looking to leverage your strengths, effect meaningful change, and be recognized as top promotable talent? Would you like to be assessed against an industry C-Level benchmark?

Program includes:

- Rigorous leadership assessment
- Leadership presence
- Personal mastery competencies
- Emotional intelligence
- Board-desired leadership behavior
- Communication skills
- Career development plan
- Leadership development plan
- Presentation skills
- Conflict management
- Effective decision making
- Futuristic thinking
- Creativity and innovation
- Written communication
- Strategic succession planning

Board Development

Design your board today so that it is effective long into the future.

Key items of interest are:

- Board-CEO relationship
- Board accountability definitions
- Strategic nature of boards
- Board succession planning
- How to speak with one voice
- CEO oversight
- Strategic plans
- Board interaction and information

Emerging Leadership Program - ELP

This comprehensive program includes nine days of face-to-face training with coaching and mentoring in between sessions. The leadership project work for each participant ensures a significant ROI in learning and value contribution.

Training will focus on strategy, assessment skills, leadership models, leadership presence, and the language of leadership. New leadership skills learned:

- Transformative change
- Strategic leadership development
- How to build an executive presence
- How to Apply executive communication
- Create impact for organizations to increase capacity to learn
- People helping people
- Complete a project with real-time application and benefit
- Develop a feasible ROI for implementation and results

Discover the proven tools and programs developed by DDJ Myers .

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CONTACT US FOR:

Board Development

Executive Search

Strategic Planning

Executive Coaching

Leadership Programs

Succession Planning

DDJ Myers

Advancing Leadership Success

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